

31st October 2018

Modern Slavery Act 2015 – Slavery and Human Trafficking Statement

Radius Payment Solutions Limited and its subsidiary undertakings (**Radius Group**) are proud of the steps that it has taken to combat slavery and human trafficking in all parts of its activities and / or its supply chains. The Radius Group is committed to maintain its current high standard of slavery and human trafficking policies and procedures in order to identify and ultimately prevent such unethical practices in the future.

This Statement relates to the financial year ending on 31 March 2018 (**Year**).

THE RADIUS GROUP STRUCTURE

The Radius Group is one of the world's leading payment solution providers to the fleet and logistics market. The Radius Group has over 1,000 employees worldwide and operates in 14 countries. Further information on the Radius Group is available at <http://www.radiuspaymentsolutions.com/>.

As at the date of this Statement, the Radius Group has a global annual turnover of £2,148,00,000.

THE RADIUS GROUP BUSINESS

The Radius Group has three principal business units:

- 1) FUEL CARDS:** The Radius Group provides a full range of fuel card management programmes, ranging from assisting major oil companies & fuelling network owners with managing and marketing their fuel card programmes to running its own multi-branded fuel payment networks throughout the world. The Radius Group's commercial partners and the products it sells are sourced from major companies such as BP, Esso and Shell. The vast majority of the products purchased by the Radius Group do not originate from countries where modern forms of slavery are prominent.
- 2) VELOS MASTERCARD:** In addition to the fuel card business, the Radius Group also provides its customers with a corporate charge card, which can be used at any retailer on the MasterCard network to provide a wider range of products available to its customers.
- 3) KINESIS TELEMATICS:** The Radius Group have recently developed a telematics vehicle tracking product as a complimentary add on to its core fuel and charge card business. The products and services purchased by the Radius Group in relation to this aspect of the business do not originate from countries where modern forms of slavery are prominent.
- 4) TELECOMMUNICATIONS:** The Radius Group recently acquired Adam Phones Limited, a telecommunications provider to SMEs, as a complimentary add on to its core fuel, charge card and Telematics business. The products and services purchased by the Radius Group in relation to this aspect of the business do not originate from countries where modern forms of slavery are prominent.
- 5) ASSERO INSURANCE:** The Radius Group is a appointed representative (AR) of Henderson Insurance Brokers. Through its AR status the Radius Group are able to broker insurance for small businesses with small fleets of vehicles. The products and services purchased by the Radius Group in relation to this aspect of the business do not originate from countries where modern forms of slavery are prominent.

THE RADIUS GROUP SUPPLY CHAINS

The Radius Group expects its commercial partners and suppliers to be fully compliant with the Modern Slavery Act 2015 and that they ensure that their procurement of products from their own supply chains derives from compliant and ethical businesses.

THE RADIUS GROUPS COMMITMENT TO ANTI SLAVERY AND HUMAN TRAFFICKING

The Radius Group is committed to ensuring that there is no modern slavery or human trafficking in its supply chains or in any part of its business.

The responsibility for ensuring that the Radius Group has suitable policies in place to identify and prevent slavery and human trafficking ultimately rest with the Board. The responsibility for complying with such policies within each business of the Radius Group rests with the directors of each business unit.

The Radius Group actively supports its employees raising concerns in the event that they believe there is anything unethical or illegal taking place whether in the business directly or in its supply chains.

THE RADIUS GROUP PROCEDURES

As part of the Radius Groups initiative to identify and mitigate risk, there are programmes in place to ensure that each business within the Radius Group:

- identify and assess potential risk areas in the supply chain;
- mitigate the risk of slavery and human trafficking occurring in the supply chain;
- periodically monitor potential risk areas in the supply chain; and
- protecting any whistle blowers.

SUPPLIER ADHERENCE TO THE RADIUS GROUP'S VALUES

It is important to the Radius Group that all those involved in the supply chain adhere to the Radius Group's values. To ensure this adherence, the Radius Group have a supply chain compliance programme which involves certain individuals with the Radius Group to monitor the supply chain. These individuals include, but are not limited to, representatives from legal, finance, HR, operations and procurement.

In the event that the supply chain compliance programme highlighted above identifies that a supplier does not have suitable controls in place to prevent slavery and human trafficking the following options may be put forward to the Board for consideration:

- working with such supplier to implement improvements to the supply chain to ensure that the Radius Group's ethical principles are being upheld; or
- whether the Radius Group should continue to work with such supplier; or
- whether the relevant authorities should be notified of the issues.

TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in the supply chains and the business, the Radius Group provides directors and employees within its business with training and updates on best practice in the area throughout the course of the Year.

This Statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the Radius Group's slavery and human trafficking statement for the Year.



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WILLIAM STANLEY HOLMES
Chief Executive

